

Job Summary: The Child Care Aide is responsible for nurturing and caring for the children under their care. Aides carry out Child Care activities under the supervision of the teachers and assistant teachers.

Qualifications:

A. Education/Other-

- Must be at least 16 years old.
- An aide under the age of 18 years old must always be supervised by a teacher or assistant teacher except when the aide is assisting with the supervision of sleeping children or assisting children with washing, toileting and diapering.
- Orientation and training must be successfully completed before starting assigned duties.
- Mantoux test upon employment and annual Influenza vaccinations.
- Pass criminal history check.
- Must have a valid driver's license.
- Must have current CPR and First Aid Certification.

B. Personal-

- Basic Skills-When caring for children an aide needs to show maturity, alertness and patience. An aide should have good physical stamina and show enthusiasm. The ability to stay organized and on task is also important.
- Good Communication Skills-able to be patient when explaining daily activities to children. Able to suggest ways in which parents can stimulate their child's learning and development at home.
- Interpersonal Skills-sensitivity to the needs, interest and abilities of children. Able to show compassion and understanding towards children while also carrying out firm and fair discipline if needed.