

Job Summary: To provide quality of life and care to residents under the general supervision/delegation of a registered nurse according to established policies, procedure and standards of practice and care. To provide motivation and monitoring of staff performance. When working in the Charge Nurse capacity is responsible for assisting in the operational functions, management and clinical activities of the department.

Qualifications:

A. Education/Other-

- Graduate of a licensed practical nurse accredited program required.
- Current active LPN nursing licensure in the State of Minnesota in good standing.
- CPR certified.
- Must be able to read, write and communicate in English.
- Clinical experience with geriatrics, long-term care and/or rehabilitation preferred.
- Demonstrates a broad and current knowledge of nursing including gerontological nursing and related aspects such as rehabilitation and mental health.
- Knowledge of and skilled in physical assessment techniques to gather data.
- Skilled in oral and written English communication-communicates clear expectations.
- Knowledge of Quality Improvement-welcomes change as a means to improve.

B. Personal-

- Sensitivity to the needs, feelings and opinions of residents, family and other staff members; patience, gentleness, concern and sincerity; warmth and friendliness.
- Confidentiality with written and verbal information.
- Integrity, honesty, tact and diplomacy when in contact with residents, family, and other staff members; professional behavior.
- Neat and well-groomed appearance.
- Economical and careful with property, supplies and use of time.